1 BRUCE A. HARLAND, Bar No. 230477 MANUEL A. BOIGUES, Bar No. 248990 YURI G. GOTTESMAN, Bar No. 264924 2 WEINBERG, ROGER & ROSENFELD 3 A Professional Corporation 1001 Marina Village Parkway, Suite 200 Alameda, California 94501-1091 4 Telephone 510.337.1001 5 Fax 510.337.1023 Attorneys for Charging Party 6 SEIU, UNITED HEALTHCARE WORKERS – WEST 7 8 UNITED STATES OF AMERICA 9 NATIONAL LABOR RELATIONS BOARD 10 **REGION 32** 11 AMERICAN BAPTIST HOMES OF THE WEST 12 ) Case No. 32-CA-063475 DBA PIEDMONT GARDENS, 13 SEIU, UNITED HEALTHCARE WORKERS – WEST'S LIMITED 14 Employer, **EXCEPTIONS TO THE** ADMINISTRATIVE LAW 15 JUDGE'S DECISION and 16 17 SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED HEALTHCARE WORKERS - WEST, 18 19 Charging Party. 20 21 22 23 24 SEIU, United Healthcare Workers - West (the "Union" or "UHW") takes the following 25 limited exceptions to the Administrative Law Judge's Decision issued on April 16, 2012 in the 26 above-referenced case. 27 28 -1-

WEINBERG, ROGER & ROSENFELD A Professional Corporation 001 Marina Village Parkway. Suite 200 Alameda. California 94501 (510) 337-1001

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	Number	Reference to Decision	Exception
	1	Page 16	To the Judge's finding that Charge Nurse Lynda Hutton's written statement is confidential within the meaning of <i>Anheuser-Busch</i> , 237 NLRB 982 (1978).
	2	Page 16	To the Judge's finding that the written witness statements are confidential under the blanket rule of <i>Anheuser-Busch</i> , 237 NLRB 982 (1978).
	3	Page 16	To the Judge's failure to apply a balancing of interests approach under Detroit Edison Co v. NLRB, 440 U.S. 301 (1979), instead of applying <i>Anheuser-Busch</i> , 237 NLRB 982 (1978).

In support of the exceptions above, Service Employees International Union, United Healthcare Workers - West, joins and incorporates as its own the May 11, 2012 Brief in Support of Limited Exceptions to the Decision of the Administrative Law Judge submitted by the Counsel for the Acting General Counsel in the above-referenced matter.

Dated: May 14, 2012

Respectfully submitted,

WEINBERG, ROGER & ROSENFELD

By:

Attorneys for SEIU UNITED HEALTHCARE

**WORKERS-WEST** 

128791/668434

WEINBERG, ROGER & ROSENFELD A Professional Corporation Marina Village Parkway, Suite 2001 Atameda, California 94501 (510) 337-1001

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**PROOF OF SERVICE** 

I am a citizen of the United States and an employee in the County of Alameda, State of California. I am over the age of eighteen years and not a party to the within action; my business address is 1001 Marina Village Parkway, Suite 200, Alameda, California 94501. On May 14, 2012, I served upon the following parties in this action:

Mr. David S. Durham	Mr. Lester A. Heltzer
Gilbert J. Tsai	National Labor Relations Board
Arnold & Porter, LLP	Executive Secretary
Three Embarcadero Center, 7th Floor	Office of the General Counsel
San Francisco, CA 94111-4024	1099 14th Street, N.W.
david.durham@aporter.com	Washington, D.C. 20570
gilbert.tsai@aporter.com	
	VIA NLRB'S E-FILE SYSTEM
Mr. William Baudler	
NLRB, Region 32	
Regional Director	
1301 Clay Street, Room 300N	
Oakland, CA 94612-5211	
William.baudler@nlrb.gov	

copies of the document(s) described as:

## SEIU, UNITED HEALTHCARE WORKERS – WEST'S LIMITED EXCEPTIONS TO THE ADMINISTRATIVE LAW JUDGE'S DECISION

- X (BY U.S. MAIL) I am personally and readily familiar with the business practice of Weinberg, Roger & Rosenfeld for collection and processing of correspondence for mailing with the United States Parcel Service, and I caused such envelope(s) with postage thereon fully prepaid to be placed in the United States Postal Service at Alameda, California.
- X (BY ELECTRONIC SERVICE) By electronically mailing a true and correct copy to the email addresses set forth above.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed at Alameda, California, on May 14,201

Rhonda Fortier-Bourne

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